

Comparison of Other Retiree Plans to PSET Plan			
Benefit Summary	Other Retiree Plan - Basic	Other Retiree Plan - Enhanced	PSET Plan – ENHANCED Option 4
Drugs (drug card)	80% to \$1750 per family Provincial formulary \$10 disp fee cap and 8% mark-up limit mandatory generic substitution includes drugs, sera and injectables and compounds /mixtures requiring a prescription Covers non-prescription drugs and supplies for colostomy, ileostomy, cystic fibrosis, diabetes, heart disease, or Parkinson's treatment	85% Pharma, 75% non-form to \$2,000 per family \$12.50 disp fee cap and 8% mark-up limit otherwise same as Basic	80% to \$2000 per family Provincial formulary \$12.50 dispensing fee cap
Accidental Dental	80% to \$1000 per cal. yr.	80% to \$1000 per cal. yr.	80% unlimited
Ambulance	100%	100%	100% (also incl. Stretcher service)
Hearing Aids	80% to \$1,000/person per 5 calendar years	80% to \$1,500/person per 5 calendar years	80% to \$1,000/person per 5 calendar years
Home Care	\$50/day – 10 day max	\$50/day – 10 day max	Not applicable
Medical Appliances	Amounts not available	Amounts not available	certain items \$1,000 Lifetime Max (LTM); other items \$250 LTM
Orthotics / Ortho Shoes	\$500/2 cal. years	\$500/2 cal. years	Ortho shoes \$300/ cal. year. No orthotics
Parameds	(13) Acupuncturist, Athletic Therapist, Chiropractor*, Speech Therapist, Massage Therapist*, Podiatrist/Chiropodist, Naturopath, Osteopath, Physiotherapist*, Psychologist, Dietician, Nutritionist \$75/visit to \$750 combined for all 13; *max \$500 combined/person/year	(13) Acupuncturist, Athletic Therapist, Chiropractor*, Speech Therapist, Massage Therapist*, Podiatrist/Chiropodist, Naturopath, Osteopath, Physiotherapist*, Psychologist, Dietician, Nutritionist \$75/visit to \$1,200 combined for all 13; *max \$750 combined/person/year	(9) Acupuncturist, Chiropractor, Massage Therapist, Podiatrist, Naturopath, Osteopath, Physiotherapist, Clinical Psychologist, Nutritionist \$1,000/person/year combined for all 9 services
Athletic Therapy	Included in Parameds	Included in Parameds	80% up to \$100/person/calendar year
Health Education	\$300 LTM	\$300 LTM	Cardiac Rehab \$300 LTM
Private Duty	80% to \$5,000/yr.	80% to \$10,000/ yr.	\$3,000/yr.
Nursing Hospital	100% Semi-Private	100% Private	100% Semi-Private
Vision Care	Not Applicable	Eye Exams \$100/person/2 calendar years Vision Care \$200/person/2 calendar years	Eye Exams \$100/person/2 calendar years Vision Care \$250/person/2 calendar years
Dental	80% Basic incl. Perio/Endo, reline/rebase \$1000/year	85% Basic incl. Perio/Endo, reline/rebase \$1000/year  60% Major to additional \$1000/yr.	80% Basic incl. Perio/Endo, reline, rebase & 60% Major \$750/person/year for each of Basic and Major <b>Orthodontics: 50% up to \$2,000 per lifetime per dependent child</b>



Extended Health/Dental Rates	May 2019:	May 2019:	<b>Feb. 2022: Option 4 with NO Travel</b>	Savings from Other Retiree Plan: <b>Enhanced</b>
(no Travel):	S \$120.25 C \$228.75 F \$243.75	S \$178.50 C \$337.75 F \$369.25	S \$114.11 C \$218.01 F \$243.02	S + \$64.39 C + \$119.74 F + \$126.23
Travel	May 2019: (62 days; Optional) S \$41.00 C \$77.00 F \$93.75	May 2019: (62 days; Optional) S \$41.00 C \$77.00 F \$93.75	Covered for those members under age 75 (included)	
Totals with Travel:	May 2019: S \$161.25 C \$305.75 F \$337.50	May 2019: S \$219.50 C \$414.75 F \$463.00	<b>Feb. 2022: Option 4 with Travel</b>	Saving from Other Retiree Plan: <b>Enhanced</b>
			S \$122.21 C \$234.21 F \$259.22	S + \$97.29 C + \$180.54 F + \$203.78